



On Monday, April 23 at 1:30PM, the 5th District Court of Appeal will hear arguments to count or destroy the votes of thousands of farm workers. The state's Agricultural Labor Relations Board and the United Farm Workers will argue that the immigrant workers' ballots should be destroyed, even though the ALRB ran the election after the majority of the workers twice petitioned for a vote to decide whether UFW should represent them. The only other election took place more than a quarter century ago, but then the UFW disappeared. The dying union returned suddenly in 2012 and told the industry's highest-paid workers they would have to pay UFW or be fired. Ninety-nine percent of the current workforce was not around when that election took place in 1990, and some were not even born yet.



The ALRB and UFW want to force a government-written “contract” on the workers, and make them pay dues, without letting the workers vote on whether to ratify or reject that contract. The last contract the ALRB tried to force on the



workers would have actually lowered their take-home pay.

The state Supreme Court upheld the law that allows the government to force contracts on workers and employers against their will. Among other things, the contract ALRB and UFW want to force on the workers will strip the workers of the right to continue their many strike protests against ALRB and UFW. One of the reasons the state Supreme Court said that forced contracts are legal is because workers can decertify the union if they want to.



The UFW has lost 90% of its members and represents less than 1% of farm workers in the state. The ALRB has spent more than \$15 million taxpayer dollars in their effort to suppress the ballots (more than \$5,000 per vote).

At the hearing, farm workers will protest their denial of rights.

To see the biggest labor protests in the history of California visit:

<https://youtu.be/LKsBalfMSwk>

<https://youtu.be/qf9X9JDZ7Pc>

To witness California's hidden civil rights struggle visit:

<https://youtu.be/bBgu5wezasU>